



# Supporting ministries in a complex world

***Like you, CCCC is a charity doing God's work, and we know that it takes a lot to run a ministry well, especially in uncertain times.***

Our professional team — accountants, lawyers, HR practitioners, fundraising and other specialists — bring expertise, guidance and caring support to over 3,000 Christian ministries.

We can help you more easily handle the complexities of ministry work, giving you the freedom you need to focus on your mission.



**Canadian Centre for  
Christian Charities**

*Supporting ministries in a complex world*

# What's Inside:

Introduction to CCCC from our CEO

Overview of how CCCC can support you

Learning Table course list

The Green online community forum

CCCC Knowledge Base

Membership options

Contact CCCC



**Christian charities all over Canada are doing important work that extends real care, gives people hope, and changes lives.**

From welcoming refugees to Canada; to improving access to healthcare, education, camps, food, and shelter; to offering spiritual, relational, emotional, financial, and other guidance that improves the quality and joy of people's lives, Canadian Christian charities are making a difference in local and global communities.

**These missions matter. The work is richly rewarding, but also complex.** The Canadian Centre for Christian Charities can help you navigate the challenges on your path, freeing your team to do the powerful work that God has called you to do.

We provide **practical resources, guidance, and training** to help equip our members to be exemplary, healthy, and effective Christian ministries. Wouldn't it be nice at times to be able to pick up the phone and get the answer you need? Our team of [experienced professionals love to answer phone calls and emails](#) from our members about anything related to running a charity well.

At any time, members can access our Knowledge Base library of templates, webinars, blogs, training, and articles on everything from risk and conflict management to financial and human resources policies – and plenty more. Our members tell us they value our monthly, online Bulletin publication that keeps them apprised of

new developments that affect Canadian charities, as well as the [Canadian Ministry Compensation Survey](#).

Our members also realize savings through discounts on seminars and events, a [registered pension plan](#), and various forms of insurance including [employee health insurance programs](#).

Donors have the option of participating in the [Community Trust Fund](#), where they can transfer securities as a gift-in-kind to a registered charity. We further support your fundraising by providing the option of [Accredited Membership](#) that gives donors confidence in your high standards of governance and accountability.

We are your support, your guide, and your voice: we believe that we have a responsibility to [represent the Christian charitable sector](#) to Canada. We hold seats on various legal and government advisory committees, which allows for input on government policy and regulations that affect Christian charities.

We're constantly in touch with our members, and we enjoy discovering, with you, new and innovative ways we can continue to meet your needs so that you can operate well, do your best work, and continue to change lives.

Thank you for [considering membership with CCCC](#). We look forward to supporting you as an extension of your ministry team.

Blessings,

A handwritten signature in black ink that reads "John Pellowe". The signature is fluid and cursive, with the first name "John" being more prominent than the last name "Pellowe".

Rev. John Pellowe, CEO

# HOW WE HELP

## OUR VISION

CCCC's vision is that its members will be exemplary, healthy, and effective Christian ministries.

Let us be your guide and ally on the journey of organizational development. Ultimately, our goal is that we all contribute our very best to the Church's mission.



### GUIDE

Call or email our Member Support team for current, clear and trusted guidance in all aspects of running a ministry. Our Knowledge Base includes Bulletin articles, templates, and sample policies that will help you find answers and save time.



### TRAIN

Are you board members trained to govern? Could your church treasurer use an orientation or a refresher course? The Learning Table offers valuable online courses exclusively to members. Our regular webinars are practical and help in the areas of HR, Finance, Leadership, Fundraising and charity compliance.



### COLLABORATE

CCCC regularly hosts discussions and networking opportunities, and our Member Support Team is ready to help you with your questions about anything related to operating a charity. As well, The Green is an online community where ministry team members can connect, ask questions, share resources and best practices, collaborate on common issues and network with others in ministry.

**"We have been a CCCC member since 2019, and have been continuously blessed with great support and an impressive collection of resources. They have an exceptional staff that is helpful, knowledgeable, and has helped make my challenges a lot easier. I appreciate their timely messages filled with caring encouragement, and the CEO takes time to listen and respond to all my questions and prayer requests. Thank you CCCC for all that you do!"**

*Rosie Shen  
Business Manager  
British Columbia Christian Academy*



## PROTECT

Your people propel your ministry forward – take care of them with our [exclusive plans and savings](#) only available to members.

- > Employee Group Health Benefits
- > Expatriate Insurance
- > Registered Pension Plan
- > Short-Term Travel Insurance
- > Discounted Property and Liability Insurance



## FUNDRAISE

Demonstrate your trustworthiness with donor funds through our highly-respected Accreditation program. Accredited charities operating within our defined Standards of Accountability may display CCCC's Accredited Member logo which encourages donors and granting foundations to give generously and confidently. Our Community Trust Fund enables members to benefit from donor transferred securities and accept these ministry gifts with ease.



## REPRESENT

CCCC cares deeply about the ability of our members to fulfill their God-given mission without hindrance. We are dedicated to representing the Christian charitable sector with boldness and discernment. Seats on various legal and government advisory committees, along with seminars, interviews, and publications, allow us to have input on policies and regulations that affect our membership.

**“We have always appreciated knowing CCCC is available for any information, assistance and counsel we need as a ministry. They have been invaluable, as we strive for excellence.”**

*Aaron Riede, CFA  
Director of Finance & Administration  
The Bible League of Canada*



**Canadian Centre for  
Christian Charities**

**ACCREDITED MEMBER**





**Learning Table**  
from CCCC

# LEARNING TABLE COURSE LIST

The [Learning Table](#) is a growing collection of courses for people working and volunteering in Christian ministries. The courses will ensure that your ministry has the competencies needed to have the great leadership, flourishing staff, and ample resources that your mission demands.

The courses provide not only role-specific content but also, most importantly, practical explanations, exercises, and assignments to be applied to your ministry.

When you are done each course, you will have analyzed a part of your ministry's operations, policies, and practices and developed recommendations for their improvement.

Staff and volunteers at CCCC member charities have exclusive access to price discounts for Learning Table courses.



## Courses Available:

### **Finance**

Church Treasurer: Fulfilling Your Role with Ease *(coming soon)*

Receipting Essentials for Churches and Charities *(coming soon)*

### **Board Governance**

Great Board-Staff Relationships *(coming soon)*

### **Payroll & Human Resources**

Hiring Well *(coming soon)*

### **Fundraising**

Managing the Fundraising Function *(coming soon)*

### **Organizational Leadership Development**

Strategy Development Bootcamp for Charities & Non-Profits [\(learn more\)](#)

# THE GREEN:

## Our Vibrant Online Community for Christian Ministries

[\*The Green\*](#) is an online community for ministry teams powered by CCCC. It's a forum where ministry workers connect, share insights, ask questions, and receive assistance from the CCCC's Member Support Team (MST).



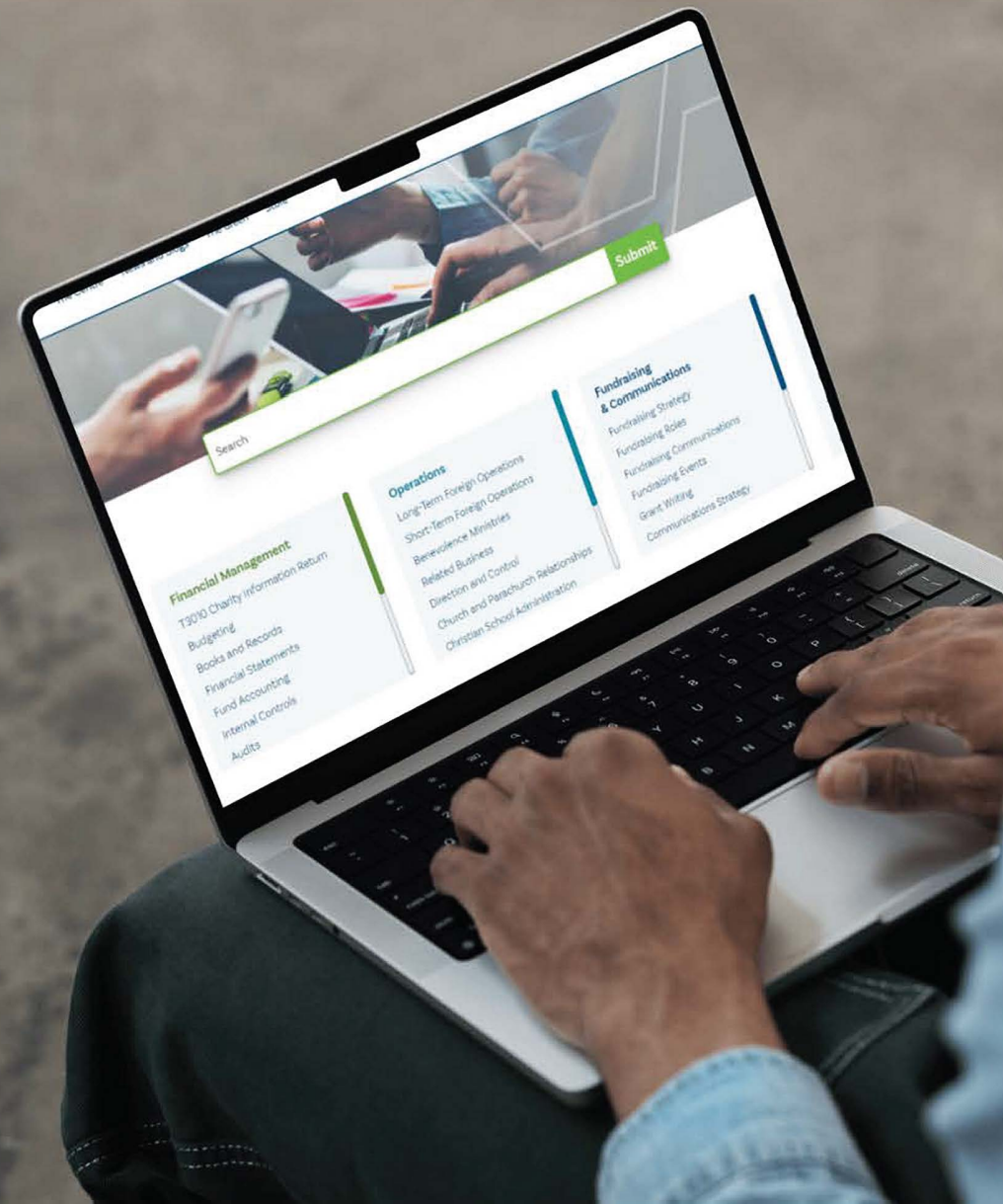
**The Green**  
from CCCC



# CCCC Knowledge Base

The [Knowledge Base](#) is a searchable digital library of resources, sample policies, webinars, legal education, articles, and core documents about operating a charity in Canada. You can explore topics such as:

- Board Governance
- Finance
- Operating Outside of Canada
- Technology
- Payroll
- Communications
- Fundraising
- Human Resources
- Leadership
- Reporting to the Government
- Regulation of Charities
- Risk and Asset Management
- Starting a Charity





# JOIN CCCC TODAY!

**Contact us** to discover what membership option best serves your ministry.



## AFFILIATE MEMBERSHIP

Most popular with churches and growing ministries.



## ACCREDITED MEMBERSHIP

Best for charities who are fundraising nationally or making financial asks of major donors, grant foundations and capital campaign projects, and charities looking to enhance and display their ministry accountability.



## PROFESSIONAL MEMBERSHIP

Best for individuals (lawyers, accountants) serving ministries as clients.

## Our Brand Pillars

**CCCC's brand pillars represent our promise to CCCC members to exceed expectations in four ways:**

### PROFESSIONAL

Reflected by leadership, integrity, honesty, courage, trustworthiness, credibility

### ACCESSIBLE

Reflected by responsive, helpful, dedicated, conscientious, approachable, reliable, collaborative

### KNOWLEDGEABLE

Reflected by informative, wise, advocate, practical, coach, thorough

### CARING

Reflected by empathy, compassion, Christian spirituality, listening, encouraging, kindness, supportive

# SAMPLE MEMBERSHIP APPLICATION FORM

Completing a membership application is easy. When ready, [simply download the form here](#), or [complete our online form](#). A member of our Member Support Team will happily walk through the application with you at any time.

## Become a member and see the benefits!

Membership benefit	Web	Affiliate (most popular)	Accredited	Professional
Member Support Team (email & phone)		✓	✓	✓
Resources in CCCC Knowledge Base	✓	✓	✓	✓
Training Centre online courses	✓	✓	✓	✓
Bulletin publication	✓	✓	✓	✓
ChristianCharityJobs.ca	✓	✓	✓	✓
Access to The Green	✓	✓	✓	✓
Professional HR Consulting	✓	✓	✓	✓
Employee Group Benefit Plans	✓	✓	✓	
Canadian Ministry Compensation Survey	✓	✓	✓	✓
Community Trust Fund	✓	✓	✓	✓
Partners and discounts	✓	✓	✓	✓
Right to display Accredited Member logo			✓	
Charity profile on giveconfidently.ca			✓	
CCCC Compliance Reviews and Reports			✓	
Custom donor materials			✓	
Annual membership fee	\$30	\$310-995	\$995+	\$770
	Join	Join	Join	Join



## Canadian Centre for Christian Charities

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**Thank you for your interest in CCCC membership.**

If you have any questions about the material in this package, please contact us at:

**Canadian Centre for Christian Charities**

**Phone:** 519.669.5137

**Email:** [mail@cccc.org](mailto:mail@cccc.org)

**Mailing Address:** 1-43 Howard Avenue, Elmira, ON N3B 2C9

**Website:** [cccc.org](http://cccc.org)