

Financial Statements of

**CANADIAN CENTRE FOR
CHRISTIAN CHARITIES MULTI-
EMPLOYER PENSION PLAN**

And Independent Auditor's Report thereon

Year ended December 31, 2024



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INDEPENDENT AUDITOR'S REPORT

To the Trustees of Canadian Centre for Christian Charities Multi-Employer Pension Plan

Opinion

We have audited the financial statements of Canadian Centre for Christian Charities Multi- Employer Pension Plan (the Plan), which comprise:

- the statement of financial position as at December 31, 2024
- the statement of changes in net assets available for benefits for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the statement of financial position of the Plan as at December 31, 2024, and its changes in net assets available for benefits for the year then ended in accordance with Canadian accounting standards for pension plans.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the “**Auditor’s Responsibilities for the Audit of the Financial Statements**” section of our auditor’s report.

We are independent of the Plan in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions of Canadian accounting standards for pension plans, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Plan's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Plan or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Plan's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Plan's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Plan to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants, Licensed Public Accountants

Kitchener, Canada

May 26, 2025

CANADIAN CENTRE FOR CHRISTIAN CHARITIES MULTI-EMPLOYER PENSION PLAN

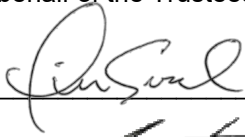
Statement of Financial Position


December 31, 2024, with comparative information for 2023

	2024	2023
Assets		
Cash	\$ 62,449	\$ 47,695
Contributions receivable:		
Employee	147,100	133,061
Employer	258,019	252,937
Other accounts receivable	18,880	19,970
Investments (note 4)	69,491,828	60,815,349
	69,978,276	61,269,012
Liabilities		
Accounts payable and accrued liabilities (note 6)	33,145	27,353
Net assets available for benefits	69,945,131	61,241,659
Pension obligation (note 2 (a))	(69,945,131)	(61,241,659)
Surplus	\$ —	\$ —

See accompanying notes to financial statements.

On behalf of the Trustees:





CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2024, with comparative information for 2023

	2024	2023
Net assets increased (decrease) by:		
Employer contributions:		
Current services	\$ 3,015,540	\$ 2,809,089
Employee contributions:		
Required	1,260,719	1,128,189
Voluntary	446,442	396,606
Transfer from other plans	4,637,645	2,693,552
	6,344,806	4,218,347
Benefits and transfers:		
Benefits paid	(418,157)	(448,833)
Transfers to other plans	(9,682,302)	(5,434,805)
	(10,100,459)	(5,883,638)
Administrative expenses (note 4 and 5)	(563,343)	(478,286)
Change in fair value (note 4)	10,006,928	6,793,056
Increase in net assets available for benefits	8,703,472	7,458,568
Net assets available for benefits, beginning of year	61,241,659	53,783,091
Net assets available for benefits, end of year	\$ 69,945,131	\$ 61,241,659

See accompanying notes to financial statements.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements

Year ended December 31, 2024

1. Description of the Plan:

The following description of the Canadian Centre for Christian Charities Multi-Employer Pension Plan (the "Plan") is a summary only. For more complete information, reference should be made to the Plan's Declaration of Trust and its Plan Text.

General

The Plan is a multi-employer defined contribution pension plan governed by a trust agreement dated October 1, 1982 as amended from time to time. The Plan is registered with the Financial Services Regulatory Authority of Ontario and with Canada Revenue Agency under registration number 0446773.

Funds of the Plan are held in trust by Trustees appointed by Canadian Centre for Christian Charities and are invested in segregated funds and guaranteed investment instruments selected by the Trustees, in accordance with the investment policy set by the Trustees. Each member of the plan individually allocates the funds in their personal account to the Trustee selected segregated funds and guaranteed investment instruments.

The Trustees have engaged Canadian Centre for Christian Charities as overall administrator.

Canada Life Group Customer Division ("CL") has been appointed as the record-keeper by the Trustees to provide certain member services (statements, on-line account information and other general and educational information) and to manage the segregated funds and guaranteed investment instruments. CL also provides day-to-day administration including the allocation of earnings to the members' accounts.

The Plan also engages the services of pension consultants for plan design and performance measurement advice.

2. Basis of presentation:

(a) Basis of presentation:

In selecting or changing accounting policies that do not relate to its investment portfolio or pension obligations, Canadian accounting standards for pension plans require the Plan to comply (on a consistent basis) with either International Financial Reporting Standards as issued by the International Accounting Standards Board ("IFRS") in Part I of The Chartered Professional Accountants' of Canada ("CPA") Handbook - Accounting or Canadian accounting standards for private enterprises in Part II of the CPA Handbook - Accounting. The Plan has chosen to comply on a consistent basis with ASPE.

The financial statements are prepared in accordance with Canadian accounting standards for pension plans which also comply with the accounting requirements prescribed by Financial Services Regulatory Authority of Ontario for financial statements under Section 76 of Regulation 909 of the Pension Benefits Act (Ontario).

The Plan is a defined contribution plan. For a defined contribution pension plan, premium benefits are determined by the employer's and employees' contributions and the performance of the plan. Actuarial valuations are not required as the pension obligation equals the net assets available for benefits.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

2. Basis of presentation (continued):

(b) Basis of measurement:

The financial statements have been prepared on the historical cost basis except for investments, which are measured at fair value through the statement of changes in net assets available for benefits.

(c) Use of estimates and judgments:

The preparation of financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities at the date of the statement of financial position and the reported amounts in the changes in assets during the year. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future years affected.

3. Significant accounting policies:

(a) Financial assets and financial liabilities:

(i) Financial assets:

Financial assets are recognized initially on the trade date, which is the date that the Plan becomes a party to the contractual provisions of the instrument. Upon initial recognition, attributable transaction costs are recognized in the statement of changes in net assets available for benefits as incurred.

The Plan measures all of its investments at fair value through the statement of changes in net assets available for benefits.

Other financial assets are measured at amortized cost.

The Plan derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred or in which the Plan neither transfers nor retains substantially all the risks and rewards of ownership and does not retain control of the financial asset.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

3. Significant accounting policies (continued):

(a) Financial assets and financial liabilities (continued):

(i) Financial assets (continued):

On derecognition of a financial asset, the difference between the carrying amount of the asset, and consideration received is recognized in the statement of changes in net assets available for benefits as a net realized gain on sale of investments. Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Plan has a legal right to offset the amounts and it intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

(ii) Financial liabilities:

All financial liabilities are recognized initially on the trade date at which the Plan becomes a party to the contractual provisions of the instrument.

The Plan derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired.

(b) Fair value measurement:

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Plan follows the guidance in IFRS 13, Fair Value Measurement ("IFRS 13"), in Part I of the CPA Canada Handbook as required by Section 4600. As allowed under IFRS 13, if an asset or a liability measured at fair value has a bid and an ask price, the price within the bid-ask spread that is the most representative of fair value in the circumstances shall be used to measure fair value. The Plan uses closing market price as a practical expedient for fair value measurement.

When available, the Plan measures the fair value of an instrument using quoted prices in an active market for that instrument. A market is regarded as active if quoted prices are readily and regularly available and represent actual and regularly occurring market transactions on an arm's-length basis.

If a market for a financial instrument is not active, then the Plan establishes fair value using a valuation technique. Valuation techniques include using recent arm's-length transactions between knowledgeable, willing parties (if available), reference to the current fair value of other instruments that are substantially the same, discounted cash flow analyses and option pricing models.

The best evidence of the fair value of a financial instrument at initial recognition is the transaction price, i.e., the fair value of the consideration given or received, unless the fair value of that instrument is evidenced by comparison with other observable current market transactions in the same instrument or based on a valuation technique whose variables include only data from observable markets.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

3. Significant accounting policies (continued):

(b) Fair value measurement (continued):

The fair values of investments are determined as follows:

Guaranteed interest accounts are recorded at cost plus accrued interest income.

Investments in the pooled segregated funds are valued at market. The unit values of the segregated funds are calculated by dividing the net assets value of the funds by the number of units outstanding. Pooled segregated fund investments are valued at the unit values supplied by the investment manager of those funds.

The realized and unrealized gains on investments includes interest income on guaranteed interest accounts, realized gains/losses on sale of units of the segregated funds and unrealized market appreciation/depreciation of the segregated funds.

(c) Income recognition:

Change in fair value - realized and unrealized gains (losses) on investments, which is recorded on the accrual basis, includes interest income and dividends.

(d) Benefits and transfers:

Lump-sum payments or terminations out of the Plan are accounted for in the period in which the election to effect such payment or transfer is made, or the period of termination where such election is made prior to the end of the year.

(e) Income taxes:

The Plan is a registered pension plan, as defined by the Income Tax Act (Canada) and, accordingly, is not subject to income taxes.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

4. Investments:

The Plan holds units in various pooled funds administered by Canada Life Group Customer Division. The carrying value of investments approximates the fair value. The investments held by the Plan, and the changes in fund segments and total investments are summarized as follows:

	Fund value January 1, 2024	Net investment in fund	Change in fair value	Expenses charges to fund	Fund value December 31, 2024
Balanced	\$ 3,879,089	\$ 433,945	\$ 657,595	\$ (32,546)	\$ 4,938,083
Canadian equity	1,927,133	79,705	450,437	(16,025)	2,441,250
Fixed income	680,664	91,704	37,445	(5,071)	804,742
Money market					
(Mackenzie)	553,283	38,221	25,961	(2,952)	614,513
SRI balanced	383,336	37,980	55,779	(3,356)	473,739
American equity	3,339,439	(52,466)	1,002,771	(34,509)	4,255,235
International equity (MFS)	757,490	16,030	98,826	(9,974)	862,372
SRI Canadian equity	532,548	(106,791)	108,551	(4,479)	529,829
Global Equity	96,795	1,141	15,064	(1,577)	111,423
Guaranteed investments	1,253,932	(209,799)	29,841	—	1,073,974
ClearPath 2020	7,124,538	(1,597,089)	723,608	(61,681)	6,189,376
ClearPath 2025	8,455,970	(137,779)	1,071,001	(78,974)	9,310,218
ClearPath 2030	7,946,042	(417,091)	1,119,362	(73,113)	8,575,200
ClearPath 2035	7,012,954	324,376	1,163,353	(68,954)	8,431,729
ClearPath 2040	6,125,789	(523,378)	1,129,680	(58,801)	6,673,290
ClearPath 2045	5,205,858	670,942	1,121,847	(53,674)	6,944,973
ClearPath 2050	3,438,355	233,170	734,309	(35,264)	4,370,570
ClearPath 2055	1,489,132	151,470	315,736	(15,239)	1,941,099
ClearPath 2060	606,045	146,894	141,436	(6,911)	887,464
ClearPath 2065	6,957	51,709	4,326	(243)	62,749
	\$ 60,815,349	\$ (767,106)	\$ 10,006,928	\$ (563,343)	\$ 69,491,828

CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

4. Investments (continued):

	Fund value January 1, 2023	Net investment in fund	Change in fair value	Expenses charges to fund	Fund value December 31, 2023
Balanced	\$ 3,609,562	\$ (259,242)	\$ 556,309	\$ (27,540)	\$ 3,879,089
Canadian equity	1,490,276	154,839	294,499	(12,481)	1,927,133
Fixed income	614,906	22,165	47,970	(4,377)	680,664
Money market (Mackenzie)	320,723	215,708	18,892	(2,040)	553,283
SRI balanced	178,597	176,002	31,112	(2,375)	383,336
American equity	2,671,874	230,560	462,678	(25,673)	3,339,439
International equity (Sprucegrove)	566,455	(594,748)	29,628	(1,335)	—
International equity (MFS)	—	694,114	69,965	(6,589)	757,490
SRI Canadian equity	515,548	(26,098)	46,782	(3,684)	532,548
Global Equity	—	90,125	7,245	(575)	96,795
Guaranteed investments	1,414,219	(194,376)	34,089	—	1,253,932
ClearPath 2020	7,765,859	(1,259,517)	683,893	(65,697)	7,124,538
ClearPath 2025	8,100,638	(402,977)	829,594	(71,285)	8,455,970
ClearPath 2030	6,983,236	178,673	851,867	(67,734)	7,946,042
ClearPath 2035	5,921,496	366,075	781,115	(55,732)	7,012,954
ClearPath 2040	5,109,424	323,128	742,351	(49,114)	6,125,789
ClearPath 2045	3,873,542	745,186	626,212	(39,082)	5,205,858
ClearPath 2050	2,740,665	296,178	428,534	(27,022)	3,438,355
ClearPath 2055	1,172,841	142,862	185,281	(11,852)	1,489,132
ClearPath 2060	337,371	208,062	64,698	(4,086)	606,045
ClearPath 2065	—	6,628	342	(13)	6,957
	\$ 53,387,232	\$ 1,113,347	\$ 6,793,056	\$ (478,286)	\$ 60,815,349

5. Administrative expenses:

	2024	2023
Investment management fees	\$ 380,881	\$ 315,641
Administration fees	92,382	79,920
Consulting fees	33,935	31,509
Insurance	24,701	23,355
Filing fee - Ontario	15,124	14,936
Audit	15,139	11,795
Sundry	1,181	1,130
	\$ 563,343	\$ 478,286

CANADIAN CENTRE FOR CHRISTIAN CHARITIES MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

6. Related party transactions:

Administration fees of \$92,382 (2023 - \$79,920) were paid by the Plan to Canadian Centre for Christian Charities, which is included in administrative expenses in the statement of changes in net assets available for benefits.

7. Financial instruments:

The assets of the plan (as outlined in note 4) are held in individual Member accounts held under the Plan. The asset mix of each Member account is the sole responsibility of the Member.

(a) Fair value:

Fair value measurements recognized in the statement of financial position are categorized using a fair value hierarchy that reflects the significance of inputs used in determining fair value.

- Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices);
- Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The Plan's investments were classified as Level 2 as at December 31, 2024. There were no transfers of investments between levels during the year.

(b) Associated risks:

(i) Market risk:

In this defined contribution pension plan, the members direct the investment decisions for the assets in their accounts. As a result, the Plan does not provide the quantitative sensitivity analysis disclosure for market risk.

CANADIAN CENTRE FOR CHRISTIAN CHARITIES MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

7. Financial instruments (continued):

(b) Associated risks (continued):

(ii) Liquidity risk:

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities that are settled by delivering cash or another financial asset.

The Plan maintains cash on hand for liquidity purposes and to pay administrative expenses and professional fees payable. At December 31, 2024, the Plan had cash in the amount of \$62,449 (2023 - \$47,695).

(iii) Credit risk:

Credit risk is the risk of financial loss as a result of the Plan's counterparties not being able to meet payment obligations as they become due. The Plan's credit risk concentration is spread among guaranteed interest accounts and investments in pooled segregated fund units.

8. Capital management:

The main objective of the Plan is to assist eligible employees in accumulating savings for their retirement. The Plan fulfills its primary objective by adhering to specific investment policies outlined in its Statement of Investment Policies and Procedures (the "SIPP"), which is reviewed annually by the Plan Administrator, including the offering of a diversified selection of investment alternatives to its members including broad categories of assets: money market, guaranteed investments, Canadian equities, foreign equities, fixed income, balance funds or target date funds. The Plan manages net assets by engaging knowledgeable investment managers who are charged with the responsibility of investing existing funds and new funds (current year's employee and employer contributions) in accordance with the instructions provided by the respective Plan members. The SIPP was established in March 2003 and last amended May 2023.

Although there are no regulatory requirements relating to the level of net assets for benefits, the Plan is required to file annual financial statements with the Financial Services Regulatory Authority of Ontario, under Section 76 of the Regulations to the Pension Benefits Act (Ontario).

CANADIAN CENTRE FOR CHRISTIAN CHARITIES

MULTI-EMPLOYER PENSION PLAN

Notes to Financial Statements (continued)

Year ended December 31, 2024

9. Statutory disclosure:

The following information is provided in respect of individual investments with a cost or fair value in excess of 1% of the cost or fair value of the Plan, as required by Section 76 of Regulation to the Pension Benefits Act (Ontario):

Fund name	Fund Operator	Nature of Investments held	Fair value
Balanced	Jarislowsky Fraser	Equity and bonds	\$ 4,938,083
Canadian equity	Jarislowsky Fraser	Canadian equities	2,441,250
Fixed income	MFS Investment Management	Canadian bonds	804,742
American equity	MFS Investment Management	U.S. equities	4,255,235
International equity	MFS Investment Management	International equities	862,372
ClearPath 2020	Fidelity Investments	Target date funds	6,189,376
ClearPath 2025	Fidelity Investments	Target date funds	9,310,218
ClearPath 2030	Fidelity Investments	Target date funds	8,575,200
ClearPath 2035	Fidelity Investments	Target date funds	8,431,729
ClearPath 2040	Fidelity Investments	Target date funds	6,673,290
ClearPath 2045	Fidelity Investments	Target date funds	6,944,973
ClearPath 2050	Fidelity Investments	Target date funds	4,370,570
ClearPath 2055	Fidelity Investments	Target date funds	1,941,099
ClearPath 2060	Fidelity Investments	Target date funds	887,464