



Canadian Centre for Christian Charities

Supporting ministries in a complex world

As a member of the Canadian Centre for Christian Charities group plans, you've already begun the important process of planning for retirement.

When you are ready to retire, you'll want to convert your retirement savings into income. Review the **Sources of Retirement Income** brochure for details. Retirement income plans vary and many factors will affect the amount of income you'll receive, including: your age, your spouse's age, your account balance, rates of return and government legislation.

When you retire, you'll be eligible to participate in the Canadian Centre for Christian Charities-sponsored retirement income plan. Through this plan, you can continue to enjoy low investment management fees. Why is this important? The lower your fees, the greater your net rate of return. This means you can enjoy higher income in retirement, or your income can last longer.

If you're interested in getting a quick estimate of how much income your plans could generate, our plan service provider, Canada Life, has an *Income Wizard* calculator you can use. It's on their retirement planning web site at www.smartpathnow.com. This site contains tools that can help you learn more about planning for your future. The *Income Wizard* calculator is found in the *Getting Close* section of this site.

If you'd like to speak with someone who can answer your questions or help you through this transition, Canada Life also offers support and guidance through our dedicated Investment and Retirement Manager, Jaime Baychu and her team of Investment and Retirement Specialists. At no cost to you, Jaime and her team can help you:

- Learn about the steps you need to take to prepare for retirement
- Learn about the retirement income options available to you
- Get the retirement income quotes you need
- Develop or review a personalized retirement strategy
- Transform your savings into a steady stream of income.

The enclosed **Retirement road map** provides you with valuable information about your next steps toward retirement. We encourage you to review this information carefully. The table below gives you a general idea of what your lump-sum savings could look like as a monthly income from an annuity. You should speak with an Investment and Retirement Specialist or your financial advisor about your personal circumstances, when you are ready.

Life annuity purchase amount	Your age	Your monthly income for life
\$100,000	65	\$473
\$500,000	65	\$2,349

The above annuity example is for illustration purposes only as at June 2019. Amounts are rounded to the nearest dollar and based on assumptions of a single life annuity, male, savings from an Ontario registered pension plan (post 1986). This illustration was provided by Canada Life.

If you would like to discuss your retirement income options or get a personalized retirement illustration, please contact Jaime at 1-866-788-1293 ext. 5790 or jaime.baychu@canadalife.com.

Group wealth | retirement income

Your retirement income

Helping you plan your retirement

Consider your income options



Your savings need to last a lifetime, and you want to make sure you have enough money to meet your day-to-day expenses. Those two goals are the basis of any income plan, but each situation is unique. Providing for a spouse, leaving money for beneficiaries or minimizing tax may be additional goals.

You may also want to consider your own investment personality. Do you want to actively manage your investments during your retirement, or do you want to take a hands-off approach?

Here are five tips for a prosperous retirement:



Think long-term. With Canadians living longer, retirement can last for 25 years, 30 years or more. You may want to purchase investments with growth potential or a life annuity (or both) to stretch your savings.



Plan for inflation. Over the years, the rising cost of living can erode your income. Consider an indexed annuity or investments with the potential to increase your withdrawals.



Simplify your retirement income. When you combine your savings and retirement income plans with Canada Life™, you'll continue to have access to investment and retirement specialists and the service team you're familiar with. Managing your investments will be easier when you deal with fewer financial institutions.



Understand the tax implications. The taxes you incur will depend on whether your savings are registered or non-registered and the income option you choose. For registered savings, your income payments and any extra withdrawals will be taxable in the year they're received. For non-registered savings, only the investment income will be taxable in the year it's earned.



Get professional guidance. The decisions you make about retirement income are in some cases irreversible and will literally affect the rest of your life. But you're not alone. If you don't have a financial advisor assigned to your group plan, our investment and retirement specialists can guide you through every step of income planning. These specialists are salaried professionals, who have, or are in the process of attaining, the CERTIFIED FINANCIAL PLANNER® (CFP®) designation. They'll give you one-on-one retirement counselling.



Call us at **1-800-724-3402** and ask to speak with an investment and retirement specialist. There's no cost for this service.

You can also email us at **retirementready@canadalife.com**.

A woman with long brown hair, wearing a grey beanie and a red puffer jacket, is shown in profile, looking out over a body of water. She has a black backpack on her back. The background is a blurred natural setting with trees and water.

Weigh your
options

There are a few ways to turn your savings into retirement income:

- Flexible income from registered retirement income funds (RRIFs) and life income funds (LIFs)
- Guaranteed income from annuities

You don't need to choose just one. A combination of a RRIF or LIF and an annuity will give you both guaranteed income and more control over your investments.

This booklet gives you an overview of the retirement income options available through Canada Life.

Flexible income with growth potential

If your savings are in a registered plan, a great option for flexibility and potential growth is a registered income plan.

Registered income plans (such as RRIFs and LIFs) can provide a steady stream of income and often accommodate larger withdrawals. You have control over the investments within your plan, so you can hold a variety of investments with potential for growth. On the other hand, there is also a risk that you could outlive your income.

These plans require some attention and some decision-making on your part, which can be a

good thing if you prefer to actively manage your investments.

Another advantage to registered income plans is estate preservation. If there's money left in your plan when you die, it goes to your beneficiaries or estate (less applicable taxes).

Ask your financial advisor or an investment and retirement specialist if a registered income plan is right for you.

If you have registered savings, a registered income option allows you to continue to defer taxes.

Registered retirement income funds (RRIFs)

RRIFs allow you to turn your registered retirement savings plans (RRSPs) and other registered savings into retirement income on a tax-deferred basis.

The income from a RRIF is extremely flexible. You choose the amount of your income payments (subject to a required minimum). You can contact Canada Life to change your payments from one year to the next to help meet your changing income needs or financial obligations.

The drawback of this flexibility is that it's possible to deplete your RRIF. There are no guaranteed payments.

You must transfer your registered savings to a RRIF by the end of the year in which you turn 71, and you must begin receiving an income no later than the end of the following year. This income is taxable in the year you receive it.

Prescribed registered retirement income funds (PRRIFs)

Available only in Manitoba and Saskatchewan, PRRIFs provide flexibility by letting you actively manage your retirement savings from a pension plan. However, there are some restrictions on what type of pension plans you can use to purchase a PRRIF.

The minimum age to purchase a PRRIF is 55 (or in Saskatchewan the early retirement age established by the pension plan the money originally came from). Also in Saskatchewan, transferring money to a PRRIF requires spousal consent.

The good news is that there's no maximum withdrawal limit.

RRIFs and PRRIFs

Advantages

- + Control over income and investments
- + Growth potential
- + No maximum withdrawal amounts
- + Can be held to age 100
- + Death benefit

Considerations

- Requires some decision-making
- Legislated minimum withdrawal amounts
- Potential for market volatility
- Potential to run out of money

LIFs, LRIFs and RLIFs

Advantages	Considerations
+ Control over income and investments	- Requires some decision-making
+ Growth potential	- Legislated minimum and maximum withdrawal amounts
+ No requirement to purchase an annuity	- Potential for market volatility
+ One-time unlocking of up to 50% (LIF in some provinces and RLIF)	- Potential to run out of money, particularly if you unlock funds
+ Death benefit	- In New Brunswick, at age 90, your payments come to an end (LIF) - Your spouse's consent may be required in some provinces

Life income funds (LIFs)

Available in all provinces except Prince Edward Island and Saskatchewan, LIFs allow you to transition locked-in savings plans (registered pension plans, locked-in RRSPs and LIRAs) to income while deferring taxes. LIFs are designed to provide a flexible income that can last a lifetime.

LIFs come with some rules. For example, you may need consent from your spouse to purchase a LIF. Unlike RRIFs, LIFs have both minimum and maximum annual withdrawal limits. In New Brunswick, your LIF payments come to an end in the year you're age 90.

Despite the rules, LIFs allow a fair amount of flexibility. You choose the size of the income payments you want to receive (within government-prescribed minimums and maximums). You can also select the investments you want to hold within this plan and then make changes down the road. Some jurisdictions even allow for a 50% one-time unlocking of a LIF, meaning you can transfer up to half its value to a RRIF (or PRRIF in Manitoba) which has no withdrawal limits.

Locked-in retirement income funds (LRIFs)

Similar to LIFs, LRIFs allow you to convert savings within a locked-in retirement account (LIRA) or registered pension plan into retirement income while deferring taxes.

This option is only available in Newfoundland and Labrador.

Restricted life income funds (RLIFs)

RLIFs are similar to LIFs, but apply only to locked-in savings that are federally regulated.

With RLIFs you can:

- Unlock up to 50% of the total balance within 60 days of when the RLIF is set up, subject to your spouse's consent
- Transfer the unlocked portion to an RRSP or RRIF

Guaranteed income from annuities

An annuity is a contract you sign with a life insurance company. Under the terms of this contract, you get guaranteed income for as long as you live in return for a one-time lump-sum payment.

The amount of income you receive depends on:

- The amount of your lump-sum payment
- Your age and in some cases your spouse's age
- The interest rate at the time of your payment
- The type of annuity and features you select

This 'sure thing' means you don't have to worry about investing during your retirement or the market fluctuations that can come with investing. On the other hand, annuities aren't flexible. Should you decide in the future that you need a different amount of income, you can't make a change to the annuity.

In many cases, annuities serve as the retirement income foundation in combination with a RRIF or LIF. An annuity's income stream is fixed and may be a good way to cover recurring expenses. With this solid income base in place, you can allocate your remaining savings to investments with growth potential.

There are several basic types of annuities and options within each. Please consult with your financial advisor or with one of our investment and retirement specialists before deciding if annuities are right for you.

Annuities: Life and Life with guaranteed term

Advantages

- + Guaranteed income for life
- + Nothing you need to do
- + Death benefit if you die during the guaranteed term (life annuity with guaranteed term)

Considerations

- Can't change your income payments
- No control over investment decisions
- No death benefit (life annuity)

Life annuity

Guaranteed money for life – that's the advantage of buying a basic life annuity. However, when you die, payments stop and there is no death benefit.

Life annuity with guaranteed term

This type of annuity provides you with a guaranteed income for life. Monthly payments are guaranteed for a period of anywhere between five to fifteen years, depending on the type of savings you use to purchase the annuity. If you die during the guarantee period, your beneficiary may receive regular payments until the end of the guarantee period, or a lump-sum payment.

Annuities: Term and Joint-and-last survivor

Advantages	Considerations
+ Guaranteed income until you or your spouse turn 90 (term)	- Payments end when you or your spouse turn 90 (term)
+ Guaranteed income for life for you and your spouse (joint-and-last survivor)	- Can't change your income payments
+ Death benefit if you die before age 90 (term)	- No control over investment decisions
+ Death benefit if you die during the guaranteed term (joint-and-last survivor)	- Maximum payment term of 10 years for annuities purchased with savings in a deferred profit sharing plan (DPSP)
+ Nothing you need to do	

Joint-and-last survivor annuity

A joint-and-last survivor annuity provides your surviving spouse with a lifetime pension of at least 60% of your income, but there are different options for how much you or your spouse will receive when the other dies.

If you have a spouse at the time you purchase an annuity with locked-in funds, pension legislation may require that the annuity be set up as joint-and-last survivor. But if your spouse signs a waiver, you may purchase an annuity that doesn't have the survivor benefit.

Joint-and-last survivor annuities are available with or without a guaranteed term.

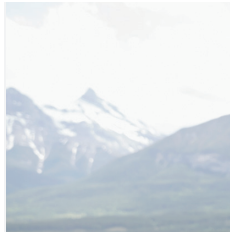
Term annuity

A term annuity provides you with a set number of payments for a specific period of time. When you purchase a term annuity with savings from an RRSP or deferred profit sharing plan (DPSP), there are restrictions on the length of this term.

Indexed annuity

Indexed annuities let you offset inflation by increasing your income payments at a fixed annual percentage.

Know your income options



Assuming you'll be between 55 and 70 years old when you retire, the table on the right provides a quick look at how you can transition your savings into an income.

You'll see that some income options are flexible since they allow you to choose your income amount and manage your investments during your retirement — giving you more control and potential for growth. On the other hand, the guaranteed income from annuities is fully managed for you, meaning that you have nothing to do but collect your income.

Keep in mind that flexible income options have conditions about withdrawals, such as maximum and minimum dollar amounts as well as time limits. For example, you must convert all registered saving plans into some form of income by the end of the year in which you turn 71.

For a tax-free savings account (TFSA) or non-registered savings, there's no requirement to turn these savings into a retirement income option. Also, there are no restrictions on withdrawing money.

■ Guaranteed income ■ Flexible income with growth potential

Where are your savings?	Your income options
Registered pension plan*	■ Life annuity
	■ Life annuity with guarantee
	■ Joint-and-last-survivor annuity
	■ Joint-and-last survivor annuity with guarantee
	■ Indexed annuity
	■ Life income fund (LIF) – available in all provinces except P.E.I. and Saskatchewan
	■ Locked-in retirement income fund (LRIF) – available only in Newfoundland and Labrador
	■ Prescribed registered retirement income fund (PRRIF) – available only in Saskatchewan and Manitoba
Registered retirement savings plan (RRSP)*	■ Life annuity
	■ Term annuity (to age 90 or spouse’s age 90, if spouse is younger)
	■ Life annuity with guarantee
	■ Joint-and-last-survivor annuity
	■ Joint-and-last-survivor annuity with guarantee
	■ Indexed annuity
	■ Registered retirement income fund (RRIF)
	Locked-in retirement account (LIRA) or locked-in RRSP*
■ Life annuity with guarantee	
■ Joint-and-last-survivor annuity	
■ Joint-and-last-survivor annuity with guarantee	
■ Indexed annuity	
■ Life income fund (LIF) – available in all provinces except P.E.I. and Saskatchewan	
■ Locked-in retirement income fund (LRIF) – available only in Newfoundland and Labrador	
■ Prescribed registered retirement income fund (PRRIF) – available only in Saskatchewan and Manitoba	
Deferred profit sharing plan*	■ Life annuity
	■ Term annuity – to a maximum of 10 years
	■ Life annuity with guarantee
	■ Joint-and-last-survivor annuity
	■ Joint-and-last-survivor annuity with guarantee
	■ Indexed annuity
	■ Registered retirement income fund (RRIF)
	Tax-free savings account (TFSA) or non-registered savings**
■ Term annuity	

* These plan types must be converted to retirement income by the end of the year in which you turn 71.

** There's no requirement to turn your TFSA or non-registered savings into a retirement income option.



We're here to help

1-800-724-3402

Call Monday to Friday, from 8 a.m. to 8 p.m. ET, and ask to speak with an investment and retirement specialist.

retirementready@canadalife.com

Email the investment and retirement specialist team at your convenience.

Income wizard

www.smartpathnow.com/incomewizard

Use this tool to find out how much flexible income your savings could generate.

canadalife.com

To estimate your minimum and, if applicable, maximum payment amounts, visit canadalife.com, sign in to grsaccess.com and go to **Tools and resources > Planning & learning > Learning Centre > Retirement income solutions > Retirement income payment factors**.

Retirement road map

Check out these tips for a smooth journey



3-5 years
from retirement



1 year
from retirement



6 months
from retirement

- **Consider** moving to lower-risk investments, increasing contributions and paying down debt.
- **Learn** how plan rules and government legislation will affect your income.
- **Write down** potential lifestyle changes, like travel or moving to a new home.
- **Track** current spending to create a budget for retirement. Don't forget inflation.
- **Estimate** your cash flow from personal savings, company retirement plans and government benefits.
- **Go over** your budget to see if it will meet your needs.
- **Ensure** you meet age requirements for receiving income.
- **Review** your will, powers of attorney, insurance and investments.
- **Combine** your retirement savings so they're all in one place.
- **Find out** what your retirement income could be. Our Income wizard can help.
- **Choose** your income options. We can help you decide.
- **Review** beneficiaries for your company and personal savings plans.
- **Let** your benefits administrator know you're retiring and complete paperwork.
- **Apply** for government benefits. Contact Service Canada for the Canada Pension Plan (CPP) and old age security (OAS). Contact Retraite Québec for Quebec Pension Plan (QPP).

We're here to help

Talk to your financial advisor or call us at 1-800-724-3402 and ask to speak with an investment and retirement specialist.

Points of interest

Income wizard: smartpathnow.com under Getting close

Service Canada: 1-800-277-9914 or canada.ca

Retraite Québec: 1-800-463-5185 or retraitequebec.gouv.qc.ca

Retirement income solutions booklet: go to canadalife.com, sign in to GRS Access and go to Planning & learning > Learning centre



Planning for the road ahead

We have a wide range of retirement income options. Depending on what you choose, many factors will affect how much income you may get, such as your age or your spouse's age, your savings' value, rates of return and government legislation. The examples below give a general idea of what your savings may look like as a monthly income. However, you should speak with your financial advisor or one of our investment and retirement specialists.

Two popular options are: registered retirement income funds (RRIFs) and annuities. If you want to choose – and change – your income, RRIFs can help you to do that (subject to minimums). To cover your fixed living expenses for the rest of your life, an annuity can help you do that. You could also choose both a RRIF and an annuity.

Flexible income from RRIFs

Your savings	If you withdraw the minimum required amount:		If you withdraw a fixed amount (level payment) above the minimum:	
	Your monthly income*	How long your money will last	Your monthly income	How long your money will last
\$100,000	\$347 - \$536 from age 65-94, then reducing gradually each year to \$287 at age 99	35 years (age 100)	\$750	14 years (age 79)
\$500,000	\$1,733 - \$2,679 from age 65-94, then reducing gradually each year to \$1,436 at age 99	35 years (age 100)	\$2,500	27 years (age 92)

Assumptions:

4% rate of return, RRIF purchased at age 65

*If you receive only the minimum required amount, it ensures your savings will last until age 100. Payment amounts vary from year to year due to the factors mentioned earlier in this document. The amounts generally increase each year up to age 94, then reduce for each of the following five years to give you some income while depleting your savings at age 100.

Guaranteed income for life from annuities

Purchase amount	Your age	Your monthly income for life
\$100,000	65	\$473
\$500,000	65	\$2,349

Assumptions:

Single life annuity, male, savings from Ontario registered pension plan (post 1986)

The above RRIF and annuity examples are for illustration purposes only as at October 2019 and June 2019, respectively. Amounts are rounded to the nearest dollar.

The information in this document is accurate to the best of our knowledge as of the date of publication, but rules and interpretations may change. This information is general in nature and is intended for educational purposes only. For specific situations you should consult the appropriate legal, accounting or tax expert.

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Helping you retire with confidence



Thinking about retirement? You're not alone.

For many Canadians, it's one of the most complex financial decisions they'll need to make.

Your investment and retirement specialist can make it simpler for you. When it comes to federal and provincial rules on drawing income, they know all the ins and outs, so you don't have to.

How we can help

Your specialist will take the time to:

- Learn about you and your retirement plans
- Look at your savings, government benefits and other sources of income
- Help you understand your income options
- Give you a detailed income estimate
- Build an income plan with you
- Explore your options for health coverage



Meet your specialist

Jaime Baychu, CFP®, RPA

Jaime is a salaried professional, which means she'll help you make a decision that works for you. She has the CERTIFIED FINANCIAL PLANNER® and Retirement Plans Associate designations, and her life insurance licence.

You can get in touch with Jaime at **1-866-788-1293** ext. **5790** or jaime.baychu@canadalife.com.