



**Canadian Centre for
Christian Charities**

Supporting ministries in a complex world

retirement

PLAN REVIEW

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Access newsletters online:

Canadian Centre of Christian Charities has access to Proteus' website where you can view current, and past newsletters and performance summaries.

There is also a link to your administrator's website, which provides the latest tools and calculators to learn more about retirement planning.

www.proteusperformance.com

User ID: CCCC-Member | Password: pension

PERFORMANCE SUMMARY



INVESTMENT STRATEGY

Capital Markets are unpredictable over short time periods and a well-diversified portfolio will help protect your capital over the long-term. Successful long-term investors do not focus on poor performance in any given year – they review their strategy and make sure it is well aligned with their long-term objectives. Completing a ‘Risk Profile’ will help to determine the type of investor you are. If you are unsure of the best strategy for you, you should seek independent professional advice before making your investment decisions.



Learn more at Canada Life’s website:
ssl.grsaccess.com

	Period Ending December 31, 2021			
	1 Year	3 Year	4 Year	10 Year
Balanced Funds				
Jarislowsky Fraser Balanced	13.8	12.6	8.8	9.8
<i>JF Balanced Benchmark</i>	10.7	11.4	7.8	7.9
Mackenzie SRI Balanced	11.9	10.3	7.3	n/a
<i>CCCC SRI Balanced Benchmark</i>	11.1	12.0	8.3	7.4
Money Market Fund				
MFS Canadian Money Market	0.1	0.9	1.0	0.9
<i>FTSE Canada 91-Day T-Bill Index</i>	0.2	0.9	1.0	0.9
Fixed Income Fund				
MFS Canadian Fixed Income	-2.4	4.7	3.9	3.7
<i>FTSE Canada Universe Index</i>	-2.5	4.2	3.5	3.3
Canadian Equity Funds				
Jarislowsky Fraser Canadian Equity	24.6	16.2	10.1	10.7
Mackenzie SRI Canadian Equity	24.4	16.9	10.4	10.3
<i>S&P/TSX Composite Index</i>	25.1	17.5	10.3	9.1
U.S. Equity Fund				
MFS American Equity	26.3	21.4	16.6	18.4
<i>S&P 500 Index</i>	27.6	22.8	17.9	19.1
International Equity Fund				
Sprucegrove International Equity	7.3	7.2	3.5	9.4
<i>MSCI EAFE Index</i>	10.8	11.1	6.7	10.9
Target Date Funds				
Fidelity Clearpath Income Portfolio	2.5	5.9	4.4	5.2
Fidelity Clearpath 2020 Portfolio	6.5	10.1	7.1	8.1
Fidelity Clearpath 2025 Portfolio	8.3	11.5	8.0	9.2
Fidelity Clearpath 2030 Portfolio	10.0	12.6	8.6	9.7
Fidelity Clearpath 2035 Portfolio	11.7	13.8	9.3	10.7
Fidelity Clearpath 2040 Portfolio	14.7	15.6	10.5	11.3
Fidelity Clearpath 2045 Portfolio	15.2	15.8	10.6	11.5
Fidelity ClearPath 2050 Portfolio	15.2	15.9	10.6	n/a
Fidelity ClearPath 2055 Portfolio	15.2	15.8	10.6	n/a
Fidelity ClearPath 2060 Portfolio	15.2	15.8	10.6	n/a

Your Investment Funds

Balanced Funds

Jarislowsky Fraser Balanced — Seeks to provide a balance of current income and long-term capital appreciation by investing primarily in a mix of Canadian and foreign fixed income and equity securities.

Mackenzie SRI Balanced — Provides a balanced return of capital growth and current income by investing primarily in equity and fixed income securities. The Fund invests in publicly traded Canadian and foreign companies that conduct their business operations in a socially responsible manner and show strong growth prospects; with some exposure to foreign companies that meet these criteria.

Money Market Fund

MFS Canadian Money Market — Aims to provide investors with a real rate of return. It's expected that virtually all returns will be derived from income. The Fund is suitable for clients with a low risk tolerance who have a very short investment time horizon.

Fixed Income Fund

MFS Canadian Fixed Income — Seeks to obtain interest income by investing primarily in Canadian fixed income securities.

Canadian Equity Funds

Jarislowsky Fraser Canadian Equity — Seeks to obtain long-term capital gains by investing primarily in Canadian equities.

Mackenzie SRI Canadian Equity — Provides long-term capital growth with moderate income. The Fund invests primarily in the shares of publicly traded Canadian companies that conduct their business operations in a socially responsible manner and show strong growth prospects; with some exposure to foreign companies that meet these criteria.

U.S. Equity Fund

MFS American Equity — Seeks to achieve capital appreciation investing primarily in large cap U.S. equities.

International Equity Fund

Sprucegrove International Equity— Creates a portfolio of 80 to 100 international stocks that overall have characteristics superior to a well known International Equity Index.

Target Date Funds

Fidelity ClearPath® Retirement Portfolios — A family of lifecycle funds actively managed and regularly rebalanced to provide investors with optimal risk and return for their investment time horizon. The portfolios seek to maximize growth opportunities early on to provide high total investment return, and gradually become more conservative with advancing age.

Tax Information and Retirement Plan Limits for 2022

Now that the holidays are over and the decorations are put away, it's time to start thinking of everyone's second favourite season: **tax season**.

You will be receiving your T4: Statement of Remuneration Paid from your employer. If you were a member of a pension plan or a Deferred Profit-Sharing Plan (DPSP) during the 2021 tax year, in box 52 on the T4 you will see an amount for a Pension Adjustment.

What is a Pension Adjustment?

The Pension Adjustment (PA) represents the value of the pension/DPSP benefits you earned in the tax year, and it is used to adjust your Registered Retirement Savings Plan (RRSP) contribution room.

Your allowable RRSP contribution room for the current year is:

- 18% of your earned income from the previous year, up to an annual maximum dollar limit prescribed by the CRA
- Plus any unused RRSP contribution room for prior years
- Less your PA

Your PA for a tax year reduces the amount you can contribute to an RRSP in the next year.

Below are the retirement plan contribution limits for 2021/2022:

	Registered Retirement Savings Plan (RRSP)*	Money Purchase (DC) Registered Pension Plan	Defined Benefit (DB) Registered Pension Plan	Deferred Profit Sharing Plan (DPSP)	Tax Free Savings Account (TFSA)*
2022	\$29,210	\$30,780**	\$3,420.00	\$15,390**	\$6,000
2021	\$27,830	\$29,210	\$3,245.56	\$14,605	\$6,000

* Unused contribution room can be carried forward from year to year.

** The contribution limit will be indexed to the average wage growth rate.

Canada Pension Plan (CPP) and Quebec Pension Plan (QPP)

Below are the CPP and QPP maximum pensionable salary and contribution rates for 2021/2022:

		2022	2021
Canada Pension Plan (CPP)	Year's Maximum Pensionable Earnings (YMPE)	\$64,900	\$61,600
	Contribution Rate (Employee/Employer)	5.70%	5.45%
	Max Contribution (Employee/Employer - each)	\$3,500	\$3,166
Quebec Pension Plan (QPP)	Contribution Rate (Employee/Employer)	6.15%	5.90%
	Max Contribution (Employee/Employer - each)	\$3,776	\$3,428

Q: Am I too young to start planning for retirement?

A: You're never too young to start thinking about retirement. Retirement is an important stage in life and one that requires plenty of planning.

Saving earlier provides more time for your investments to compound and grow. While it may seem like too far out to start setting lifestyle and income expectations, here are a few questions younger savers can answer to help determine what steps toward retirement can be completed today.

- Have you enrolled in your workplace retirement plan?
- Are you maximizing your contribution rate? Could you afford to increase your savings rate?
- Have you revisited your investments recently? Are they still aligned with your financial objectives?
- Have you spoken to a qualified financial advisor?

If you answered no to any of the questions above, consider taking those steps to put your future self in a better position for retirement.



MARKET REVIEW

Canadian Equities

- Canadian Equities increased by 6.5% during the fourth quarter of 2021. The top performing sectors were the financials, materials, and real estate.
- Canadian equities outperformed emerging markets and international equities, and underperformed U.S. equities and global equities.
- Within the S&P/TSX Composite Index, both the health care and information technology sectors generated negative returns.

Foreign Equities

- World markets, represented by the MSCI World Index (C\$), and the U.S. market represented by the S&P 500 Index (C\$) were up 7.5% and 10.7% respectively for the quarter.
- The MSCI EAFE Index (C\$) rose by 2.4%.

Fixed Income

- The U.S. Federal Reserve maintained its key interest rate at a range of 0-0.25% during the quarter and will continue to do so until labor

market conditions have reached levels consistent with the Committee's assessments of maximum employment.

- Similarly, the Bank of Canada decided to hold its key interest rate at 0.25% until its inflation objective is sustainably achieved.
- Indicators of economic activity and employment has strengthened in the U.S. within the quarter as sectors most adversely affected by the pandemic has improved.
- Elevated levels of inflation were attributed by supply and demand imbalances as well as the reopening of the economy.
- The U.S. Federal Reserve has continued to commit to maintaining an accommodative stance on monetary policy until maximum employment and price stability are achieved.
- North of the border, the Bank of Canada has ended the quantitative easing program and moved into the reinvestment phase, during which it will purchase Government of Canada bonds solely to replace maturing bonds.

A note about the performance summary:

Returns are shown before fees unless indicated. Past performance of a fund is not necessarily indicative of future performance.

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