

# Christian Leadership Reflections

## *Personal Reflection Guide*

### MAKING PEACE WITH YOUR TEAM LEADER

[https://www.cccc.org/news\\_blogs/john/2012/08/28/making-peace-with-your-team-leader/](https://www.cccc.org/news_blogs/john/2012/08/28/making-peace-with-your-team-leader/)



- 1) Would you be comfortable addressing conflict with those who are in leadership over you? Why? If you are not comfortable addressing conflict, what conditions would make it comfortable? Identify any attitudes or beliefs you have that cause the discomfort.
- 2) It is helpful to keep in mind that there may be more to a situation than what we see at face value. Do you routinely add that depth of thinking when faced with conflict? Identify what assumptions you are making when you assume you know all the facts.
- 3) How often are seeming conflicts really just personality clashes? Dealing with such differences is an opportunity for personal growth. Christians growing in Christlikeness must learn to get along with people.
- 4) Does your ministry have a grievance policy and a whistleblower policy? Are you familiar with their purposes and how to follow them?
- 5) Have you experienced an “us vs. them” attitude between management and staff? Since we are all members of the body of Christ, that attitude is never appropriate. List what you need to change in your own attitudes to develop an attitude of “Management and staff: We together...”
- 6) It can be very tempting to complain with co-workers about those in leadership. How does this harm your ministry and team? Resolve to guard against complaining to others and go talk directly with the people who can do something about it.

You may also be interested in:

*Necessary Conflict: A New View About Conflict and Its Usefulness* [https://www.cccc.org/bulletin\\_article/408](https://www.cccc.org/bulletin_article/408)

*Turning Difficult Situations into Productive Conversations* [https://www.cccc.org/bulletin\\_article/415](https://www.cccc.org/bulletin_article/415)

*Questioning Authority* [https://www.cccc.org/news\\_blogs/john/2012/11/19/questioning-authority/](https://www.cccc.org/news_blogs/john/2012/11/19/questioning-authority/)