

## **Christian Leadership Reflections**

## **Discussion Guide**

## STRATEGIC CHOICES & ORGANIZATIONAL LIFE OR DEATH

https://www.cccc.org/news\_blogs/john/2013/08/19/strategic-choices-organizational-life-or-death/



- 1) Does your ministry have a strong sense of community? If your ministry is large, have you found ways to develop communities even with the large size? Do the directors and management team have community spirit with each other? How could you develop or enhance a sense of community for directors and staff?
- 2) How mission-focused is your ministry (as opposed to activity focused)? Is mission something you frequently talk about? Do you regularly self-assess to make sure that your mission is guiding your ministry decisions regardless of your circumstances? How could you increase commitment to your mission?
- 3) How comfortable are you with the thought of risk? Have you experienced taking a risk and having it succeed? Not succeed? What's the biggest risk you are prepared to take? What risks do you need to take?
- 4) Is your ministry open to change? For a fresh perspective, imagine how your founders would design it if they were starting today.
- 5) Have you been faced with defeatist attitudes in your ministry? Proactively plan how you will deal with defeatism should it arise.

You may also be interested in:

Pessimism in the workplace https://www.cccc.org/news\_blogs/john/2010/11/26/pessimism-in-the-workplace/