

# Christian Leadership Reflections

## *Discussion Guide*

### STRATEGIC PLANNING & THE HOLY SPIRIT

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- 1) How tightly do you hold your ministry's strategic plans? If the Holy Spirit were to lead you in a different direction mid-way through the plan, how would your board and staff respond? Are they open to change?
- 2) Planning, though useful and important, must leave room for God's leading. To achieve that balance, what changes would you need to make to the way you plan? Would your tolerance for risk need to change?
- 3) Are all members of your team on the same page when it comes to flexibility in planning? What steps can you take to achieve unity of outlook? If plans could change, you may need to reconsider how your performance reviews are done.
- 4) Do you have a process for clear discernment for when the Holy Spirit appears to be prompting a change in direction or priorities? Share your experiences with that process and outcome. If you haven't had experience with group discernment, there are several resources that could help you.
- 5) The positive turning point in Christian history that resulted from Paul's redirection by the Holy Spirit highlights the potential negative consequences of *not* following God's leadership. What great things might the Holy Spirit want to do through you? Are you committed to being open to his leading?

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