

Christian Leadership Reflections

Personal Reflection Guide

APPRECIATION IN THE WORKPLACE

https://www.cccc.org/news_blogs/john/2017/05/23/appreciation-in-the-workplace



- 1) If you haven't already determined your appreciation languages, start by doing that. Knowing your own languages will help in your understanding of the give and take of the communication of appreciation.
- 2) Give your staff the opportunity to learn what their appreciation languages are. Allow some time for sharing and understanding of the languages between staff—this will set the stage for good office relations as people work together.
- 3) Like the coffee run example in the blog post, come up with some group appreciation ideas that your staff would particularly enjoy. Tuck the ideas away and surprise your staff with your thoughtfulness, perhaps during a particularly busy or stressful time, to let them know you notice the fantastic work that they do.
- 4) Be sure to affirm the current abilities of your staff. They might not realize that what comes easy to them does not necessarily come easy to others.
- 5) Affirm the seeds of future strength in your staff. You see them on a level that most people don't—as their leader. This gives you a vantage point to notice abilities that could be developed into future success. Remember the acorn and the oak tree, and encourage and invest in them as they develop their potential.