

# Christian Leadership Reflections

## *Personal Reflection Guide*

### **AUTHENTICITY AND APPRECIATION**

[https://www.cccc.org/news\\_blogs/john/2017/05/29/authenticity-and-appreciation](https://www.cccc.org/news_blogs/john/2017/05/29/authenticity-and-appreciation)



- 1) As a leader, you likely think that the genuine appreciation you express comes across as authentic. Is it possible that those you appreciate might view the situation differently? How might you find out?
- 2) If you are concerned that your appreciation might not be seen as authentic, begin a conscious effort towards consistently genuine behaviour, such as always meaning what you say, being transparent and vulnerable, and making sure your actions align with your words.
- 3) For each of your direct reports, identify two or more enduring qualities you really appreciate about each of them. Watch for examples of those traits in action and give very specific appreciation, explaining why you value the trait (how it helps you or the ministry). How quickly can you give authentic appreciation to each person for all the traits you identified?
- 4) If you have ever had someone bring up something you did in the past and reiterate how much it meant to them, you know how great that feels. Do a retrospective review of your direct reports, perhaps scanning their performance reviews over the years to jog your memory. Hopefully you can find something noteworthy they did several years ago that you can remind them of today and connect it to an enduring personal trait.