

Christian Leadership Reflections

Personal Reflection Guide

TRUST AND AUTHENTICITY IN THE WORKPLACE

https://www.cccc.org/news_blogs/john/2017/06/19/trust-and-authenticity-in-the-workplace



- 1) Before seeking feedback from your staff, prepare yourself to be ready to receive it. Are you in a place of personal strength and confidence so that possibly negative feedback can be received objectively? If not, make a list of benefits of hearing what people think regardless of whether or not you agree with them.
- 2) Take an honest look at how your leadership is reflected in your staff's willingness or unwillingness to speak frankly with you. Determine where you feel their openness with you is on a scale of 1 to 10. What changes do you need to make in how you lead?
- 3) Create a culture in your workplace that places the mission and organizational health above personal agendas. The realization that honest communication has a higher purpose can facilitate the flow of honest feedback. How could you lead by example?
- 4) Use the [Best Christian Workplace survey](#) for anonymous feedback if your staff is having difficulty opening up to you. You can also use it to corroborate feedback you do receive directly from staff.