

# Christian Leadership Reflections

## *Personal Reflection Guide*

### **PASSION, JOY & EXCELLENCE IN THE WORKPLACE**

[https://www.cccc.org/news\\_blogs/john/2017/12/11/passion-joy-excellence-in-the-workplace](https://www.cccc.org/news_blogs/john/2017/12/11/passion-joy-excellence-in-the-workplace)



- 1) The importance of having the right staff in the right jobs in order for them to flourish cannot be overstated. Review your current staff positions and the people who hold them. Is each one well-suited to, and happy with, their work? Are they using any special gifts they have to offer? Consider shifting job responsibilities based on people's passions and gifts.
- 2) Identify more ways to keep the mission first and foremost in the minds of your staff as they carry out their work. Could you talk about it more and in different ways to keep the mission fresh? For example, you could:
  - a) Tell stories about staff or volunteers who were creative, who persevered, who went above and beyond the call of duty to further the mission, and how what they did impacted a life.
  - b) Explain how keeping the mission first in mind affected a decision you made.
  - c) Rotate all staff through a front-line ministry experience so they have firsthand experience with how the mission changes lives.
- 3) Keep a supportive attitude towards each staff member as they grow into the person God created them to be, cultivating their development in any way you can, whether through training, role customization, or celebrating their accomplishments. Create a plan to help your staff flourish.