

## **Christian Leadership Reflections**

Discussion Guide

## **REDEEMING CHURCH CONFLICT**

https://www.cccc.org/news\_blogs/john/2012/08/22/redeeming-church-conflict



- If you are already in conflict: Is the conflict so far about one side versus another side? Have people only referred to God to support their argument? If so, then God hasn't really had a chance yet to speak into the conflict. All sides should ask, "What does the Spirit have to say about this?" Stop arguing and listen to the Spirit. Discuss how you can get all sides to agree to this step.
- 2) If you are not in conflict presently: Discuss how you can inoculate your congregation against division in the future. What do you need to teach now so people have conflict avoidance and resolution skills available when they need them?
- 3) Does the church have an early warning system to detect brewing conflicts? I, John Pellowe, have never seen one, but pastors and volunteer leaders should be encouraged to report developing conflicts they are aware of so the pastoral team can take early action and prevent them from becoming major conflicts.