

CHRISTIAN LEADERSHIP REFLECTIONS

DISCUSSION GUIDE

Developing Values, Mission, & Vision for Christian Ministries

https://www.cccc.org/news_blogs/john/2012/01/16/developing-values-mission-vision-for-christian-ministries/

Discussion Questions

1. What biblical values are especially significant to your ministry, either because of its work or its past experience? Have they been established as your organizational values?
2. To begin discerning God's purpose, review the founding of your ministry and the motivations the founders had at that time. Go and talk with people who significantly shaped your ministry. How was God leading them? Document these stories for future reference.
3. Contemplate your current staff. What motivated each person to join your ministry? If they have a sense of a personal call, how is it fulfilled by working on your team? Their stories provide clues to God's intentions for the ministry.
4. What is your ministry's current vision statement? Do you feel that it is aspirational, evocative, and emotional enough to propel your mission? Would your donors and volunteers agree?
5. Since your ministry is like a living organism that responds to the continuing work and leadership of the Holy Spirit, are your vision and mission statements open to review and revision? What process does your group use to discern the Spirit's current leading?
6. Does your strategic statement define success in terms of real-world change?

You may also be interested in the post [Strategic Statements and Christian Ministries](#).